LAND MANAGEMENT AGREEMENT

BETWEEN

ACTEW Corporation Limited ACN 069381960 (the lessee)

AND

THE TERRITORY as represented by

THE CONSERVATOR OF FLORA AND FAUNA

BLOCK 1675 DISTRICT OF TUGGERANONG

PROPERTY NAME: The Angle ROAD/LOCALITY: Monaro Highway, Williamsdale

DATE: 12 March 2010

CONTENTS

1 1.1 1.2	INTRODUCTIONLEGISLATION 1 OBJECTIVES 1	1
1.3	STRUCTURE	2
1.4	INSTRUCTIONS FOR COMPLETION OF THE AGREEMENT	2
2	STATEMENT OF RESPONSIBILITIES	3
2.1	INTRODUCTION	3
	Objectives	3
	Definitions	3
2.2	LESSEE RESPONSIBILITIES	3
2.3	TERRITORY RESPONSIBILITIES	4
2.4	REVIEW	4
2.5	DISPUTE RESOLUTION	5
2.6	AGREEMENT	5
3	SITE ASSESSMENT	7
3.1	PURPOSE	7
3.2	LOCATION	8
3.3	EXISTING AND INTENDED PRINCIPAL RURAL ENTERPRISES	8
	Existing Rural Enterprises	8
	Proposed Rural Enterprise	9
3.4	HERITAGE FACTORS 10	4.0
	Sites of Heritage Significance	10
3.5	ENVIRONMENTAL FACTORS 12	10
	Soil Condition	12
	Contaminated Sites	14 15
	Water Resource Management Riparian Zones	16
	Sites of Significant Environmental Value	17
	Other Native Vegetation	18
	Pest Plants and Animals	19
	Bushfire Risk Management	23
	Drought Risk Management	24
4	LAND ACTION PLANS	25
4.1	Introduction 25	20
4.2	LAND ACTION PLAN - EXISTING ENTERPRISE 26	
4.3	LAND ACTION PLAN - PROPOSED ENTERPRISE 27	
4.4	LAND ACTION PLAN - SITES OF HERITAGE SIGNIFICANCE 28	
4.5	LAND ACTION PLAN - SOIL CONDITION 30	
4.6	LAND ACTION PLAN – CONTAMINATED SITES 31	
4.7	LAND ACTION PLAN - WATER QUALITY AND RIPARIAN ZONES 32	
4.8	LAND ACTION PLAN - SITES OF SIGNIFICANT ENVIRONMENTAL VALUE 33	
4.9	LAND ACTION PLAN – OTHER NATIVE VEGETATION 36	
4.10	LAND ACTION PLAN - PEST PLANTS 37	
4.11	LAND ACTION PLAN - PEST ANIMALS 40	
4.12	MANDATORY LAND ACTION PLAN - BUSHFIRE RISK MANAGEMENT 41	
4.13	MANDATORY LAND ACTION PLAN - DROUGHT RISK MANAGEMENT 43	

Attachments

Figure 1 – Locality plans

Figure 2 – Site Plan Figure 3 – Bushfire Action Plan

Bushfire Action Plan

Biodiversity Offset Strategy (EPBC)

1 INTRODUCTION

A Land Management Agreement provides a basis for a co-operative land management regime between lessees of land in the Australian Capital Territory and ACT Government agencies responsible for managing rural and non-urban land for the Territory on behalf of the Commonwealth.

1.1 LEGISLATION

A Land Management Agreement (the Agreement) is required under section 283 of the *Planning and Development Act 2007* for all rural leases. The legislation also provides for an Agreement to be varied or reviewed from time to time during the term of a lease.

The management of non-urban land is also subject to other legislation including the:

Nature Conservation Act 1980 Stock Act 2005 Animal Welfare Act 1992 Animal Diseases Act 1993 Environment Protection Act 1997 Water Resources Act 2007 Fisheries Act 2000 Plant Disease Act 2002 Emergency Services Act 2004 Heritage Act 2004 Pest Plants and Animals Act 2005 Planning and Development Act 2007

1.2 OBJECTIVES

The principal objective of the Agreement is to establish appropriate management practices for the subject lease that achieves the land management aims of both the lessee and Territory.

This objective is to be achieved by:

- a) agreeing on general management goals, regimes and responsibilities (Section 2);
- b) documenting the current state of the subject property (Section 3);
- c) recognising achievement of environmental management goals and resolution of environmental issues;
- d) identifying issues requiring attention in relevant Land Action Plan (Section 4); and
- e) proposing appropriate action for the management of specific issues or resolving particular problems (Section 4).

1

1.3 STRUCTURE

The Agreement has three principal components. Each component needs to be read in the context of the above objectives and the stated roles and responsibilities:

θ Statement of Responsibilities (refer Section 2)

This statement outlines the agreed responsibilities of the Lessee and the Territory. In addition it identifies the minimum and desirable management standards to be achieved during the term of the Agreement;

θ **Site Assessment** (refer Section 3)

This assessment is intended to document the current state of your lease and to recognise appropriate management and resolution of past management issues. It is primarily an environmental audit of the property to be completed by the Lessee and is to be conducted on a maximum five year cycle; and

θ Land Action Plans (refer Section 4)

Land Action Plans outline the management strategies by Lessees to resolve particular land management problems on the subject site. They may include a commitment by the Territory to initiate works in relation to the subject site or adjacent land.

A review of this Agreement will be required every 5 years or on the re-issuing, variation or transfer of the lease or on the written request of the Lessee or the Territory, which ever occurs first. If existing management practices are retained and there is no adverse impact on the environment over this period, no changes to the Agreement will be required.

1.4 Instructions for Completion of the Agreement

Steps to complete the Land Management Agreement:
1. Read Introduction (Section 1).
2. Read Statement of Responsibilities (Section 2).
3. Complete Site Assessment (Section 3).
4. Prepare drafts of relevant Land Action Plan (Section 4).
5. Contact Environment ACT to arrange a site inspection and finalisation of Agreement
6. Sign Statement of Responsibilities (Section 2).
Should you have any questions, please contact the person listed below.

(Contact Officer		
((Conservator of Flora & Fauna):	Telephone:	

2 STATEMENT OF RESPONSIBILITIES

2.1 Introduction

This Section establishes a general understanding of the roles and responsibilities of the parties to this Agreement. In addition, it establishes the term, review mechanisms and dispute resolution process in respect of the Agreement.

2.1.1 Objectives

The objective of this Statement of Responsibilities is to:

- 1. identify, document and agree on the general roles and responsibilities of both the Lessee and Territory in respect of the management of individual Lessees; and
- 2. agree to the implementation of a Land Action Plan where appropriate.

2.1.2 Definitions

For the purpose of the Agreement:

- 1. the 'Lessee' includes the current lessee, ACTEW Corporation Limited ACN 069381960, its representatives and/or agent; and
- 2. the 'Territory' includes all ACT Government Departments or agencies and their representatives.

2.2 LESSEE RESPONSIBILITIES

- 1. The lessee recognises:
 - a) their role as principal land manager;
 - b) their need to provide facilities for the distribution of electricity in addition to the need to operate the property as a rural enterprise;
 - c) their need to contribute to community values through responsible land management practices; including the establishment of compensatory habitat; and
 - d) the role of the Territory as outlined in Section 2.3.
- 2. The Lessee will manage the subject land for those existing and proposed uses as outlined in Section 3.2. No review of this Agreement will be required for a change of use unless:
 - a) the proposed use is inconsistent with the purpose clause of the subject lease; or
 - b) the proposed use has the potential to create significant environmental damage or harm (as summarised in Sections 3.2 & 4.1).
- 3. For the term of the Agreement the Lessee will manage the land in a way which achieves the standards identified in Section 3 (Site Assessment).
 - (a) If due to circumstances beyond the control of the Lessee, the Lessee is unable to achieve those standards, the Lessee will notify the Territory and the Lessee and Territory will hold discussions to consider whether those standards should be changed.

4. For the term of the Agreement, the Lessee will, where relevant, manage that portion of their lease designated as public land by the Territory Plan, in accordance with the adopted Murrumbidgee River Corridor Plan of management for that area.

2.3 TERRITORY RESPONSIBILITIES

- 1. The Territory recognises that its land management role includes:
 - a) active management of public lands, reserves and non-leased land;
 - b) consideration of broad community views and values;
 - c) providing consistent ethos in territory actions;
 - d) educating, co-ordinating and monitoring activity in the non-urban areas of the Territory;
 - e) assisting Lessees to prepare Land Management Agreements by providing relevant mapping bases, recent aerial photos, results of research and technical assessments and changes in policy which have occurred since the previous agreement;
 - f) advising rural lessees on land management issues;
 - g) facilitating information access by lessees to advice/assistance provided by the territory;
 - h) monitoring and enforcing Land Management Agreements where appropriate; and
 - i) contribute to management of community values.
- 2. The Territory also recognises the role of Lessee as principal land manager as outlined in Section 2.2.
- 3. The Territory will contribute to the management of the subject land through the provision of appropriate resources and in the ways specifically identified in the Land Action Plan contained in Section 4 below.
- 4. The Territory appoints Kerrin Styles (Phone: 6207 2264.) as the principal point of contact for the Lessee with Territory Agencies in respect of the Agreement and agrees to advise the Lessee of the name of any replacement in the event that this contact is no longer applicable.

2.4 REVIEW

- 1. The Agreement will remain in force until amended and/or replaced by a subsequent agreement.
- 2. In the event of sale or transfer of the subject lease, the Agreement will remain binding on the purchaser, their representative and/or their agents and until such time as it is reviewed and formally adopted or a new Agreement is prepared and signed by the purchasing lessee.
- 3. The Agreement will be reviewed and replaced by a subsequent agreement within five (5) years from the date of signing, unless a prior review is instigated by:
 - a) the renewal, reissuing, variation or transferral of the lease;
 - b) a request in writing from either party to the other;
 - c) the Lessee advising the Territory in writing that they intend to amend the use (as outlined in Section 3.2) to or to include one or more of the following agricultural types:
 - horse agistment / equestrian facility (excluding horses used for or in primary production);
 - goat or deer farming;

- irrigated horticulture;
- irrigated viticulture;
- irrigated market gardening; and
- tourism facility or farm-stay accommodation.

These uses have been identified as needing Land Action Plans, which documents relevant management strategies. These Land Action Plans are to be documented in Section 4 of the Agreement.

2.5 DISPUTE RESOLUTION

The parties agree that they will seek to resolve any issue or problem ("dispute") which might arise between them under the Agreement in accordance with the following:

- 1. Any party claiming that a dispute has arisen under the Agreement shall give written notice to the other party, designating as its representative a person with authority to settle the dispute. The other party shall, within [14] days of receiving such a notice, give notice to the first party, designating as its representative a person with authority to settle the dispute;
- 2. Within [14] days of the second notice referred to in paragraph 1 of this clause, the representatives shall meet and in good faith seek to resolve the dispute as quickly as possible;
- 3. If the dispute is not resolved within the following [14] days (or within such period as the representatives may agree), then the parties will proceed to mediation. Within a further [14] days, the parties will seek to agree upon a mediator as well as a procedure and timetable for any exchange of documents and other information relating to the dispute, and the procedure for mediation. Each party will be responsible for one half of the costs of engaging the mediator;
- 4. The parties agree that the purposes of any exchange of documents and information, and of any offers which may be made during this process, is to attempt to settle the dispute. Neither party may use any such documents, information or offers for any purpose other than an attempt to settle the dispute; and
- 5. If:
 - i. a party fails to comply with the timetable set out in this clause; or
 - ii. the parties fail to agree on the appointment of a mediator;
 - iii. the dispute is not resolved by mediation;

then where paragraph (i) applies the other party may, and where paragraph (ii) or (iii) applies either party may, refer the dispute to the [Minister] for a decision. [The Minister's decision shall be final and binding on the parties].

2.6 AGREEMENT

In respect of Block 1675 District of Tuggeranong, we, the undersigned representing the Lessee and Territory, agree:

1. to manage the subject land in accordance with this Statement of Responsibilities;

2. that the information contained in the Sit represents an accurate statement of the state	e Assessment (Section 3 of this document) of the subject land at the time of assessment;
3. to implement the Land Action Plan as appro	opriate (Section 4 of this document).
Lessee	Conservator
	For Flora and Fauna
	Date:

3 SITE ASSESSMENT

3.1 PURPOSE

The objective of this Site Assessment is to:

- a) document the current state of health of the subject property and adjoining land where appropriate;
- b) assist in the preparation of Land Action Plan and private property management plans;
- c) recognise the achievement of environmental management goals by the Lessee;
- d) recognise the existence of previous land management agreements and achievements made by the Lessee under that agreement; and
- e) identify issues requiring further attention by the Lessee in conjunction with territory agencies through relevant Land Action Plan (Section 4 below).

This Assessment is an opportunity for the Lessee to review management techniques and goals as well as identifying ways in which assistance is required to achieve those goals. It gives the Lessee and Territory a benchmark environmental report on the subject leased land and on adjacent lands. Joint agreement is required on this Site Assessment.

This Site Assessment can be used to assist the preparation of a private Property Management Plan and forms part of compliance with the 'general environmental duty' required of Lessees under the *Environment Protection Act 1997*.

Instructions:

To complete this Section of the Agreement, either provide the information required or tick the boxes provided.

A topographic map and a current aerial photograph of your lease have been provided by Environment ACT. Please mark on the map all relevant issues as indicated at the commencement of each section.

Completion of this Assessment will require the use of two principal techniques:

1. Visual Assessment:

This technique involves you inspecting particular aspects of your land and undertaking some quick measurements. Although the majority of this should be able to be undertaken by yourself, you may engage whatever help you feel is necessary including assistance from the local land care group or other sources.

This Assessment recognises a number of factors that may be documented through the use of photographs. In using this approach it is important that a camera with a similar lens is used in each Assessment and that the photos are taken from the same place and in the same direction. These details can be recorded under the photos.

2.Technical Assessment:

Technical assessments are required in respect of sites of significant environmental value and heritage value. The Territory will undertake assessments of these sites in conjunction with you.

3.2 LOCATION

Refer Figure s 1 and 2 for location of property.

3.3 EXISTING AND INTENDED PRINCIPAL RURAL ENTERPRISES

Property Size

What is	the size	of the subje	ct property	?
---------	----------	--------------	-------------	---

197.1 hectares

3.3.1 **Existing Rural Enterprises**

What are the principal EXISTING RURAL ENTERPRISES (within the lease purpose provisions) currently being undertaken on the subject property?

1.	Grazing	100%			
2.					
3.	Horse Agistment/Equestrian Facility(excluding horses used for or in primary production)				
	(Land Action Plan required)	θ			
4.	Goat or Deer farming (Land Action Plan required)				
5.	Horticulture (Land Action Plan required if irrigated)	θ			
6.	Viticulture (Land Action Plan required if irrigated)	θ			
	Market Gardening (Land Action Plan required if irrigated)				
8.	Tourism Facility / Farm Stay Accommodation (Land Action Plan required)	θ			
9.	Other (Please Specify):	θ			
What is the current stock carrying capaci ty of your lease expressed in Dry Sheep					
E	quivalents (DSE)?				

								600 DSE
e	quivalents for a	each si	tock type.)	evel? (Please particular particul	rovide app	proximate 1	number and To	otal DSE
•	1 sheep	=	1.0 DSE		1 horse	=	12.0 DSE	
•	1 cow	=	10.0 DSE	•	1 goat	=	1.0 DSE	
•	1 kangaroo	=	0.75 DSE					
T T	Type of Animal: Type of Animal: Type of Animal: Type of Animal:	Мсрі 	ctqq	Number: 60 Number: 87'r ıwu' Number: Number:		Total D Total D	OSE: 600 OSE: 6: OSE:	
T	otal			Number: 347'r n	vu	Tota	l DSE: 86:	••••
_	C omments 7j g'eqo dkpcvkqp	o'"'qh'mc	pi ctqqu'cpf 'u	vqenii tc kpi "qp"\j g			"yj g'F UG'qh'yj l	

3.3.2 Proposed Rural Enterprise

Are there any PROPOSED RURAL ENTERPRISE(S) (within the lease purpose provisions) to be undertaken on the subject property?

1.	No change proposed (refer above)
2.	Grazing
3.	Cropping
4.	Horse Agistment/Equestrian Facility(excluding horses used for or in primary production)
	(Land Action Plan required)
5.	Goat or Deer farming (Land Action Plan Required)θ
6.	Horticulture (Land Action Plan required if irrigated)θ
7.	Viticulture (Land Action Plan required if irrigated)θ
8.	Market Gardening (Land Action Plan required if irrigated)θ
9.	Tourism Facility/Farm Stay Accommodation (Land Action Plan required)θ
10.	Other (<i>Please Specify</i>): Electrical distribution infrastructure

What is your anticipated average stocking level? (Please provide approximate number and Total DSE equivalents for each stock type.)

Note: For the purpose of this assessment, on average:

•	1 sheep	=	1.0 DSE	•	1 horse	=	12.0 DSE
•	1 cow	=	10.0 DSE	•	1 goat	=	1.0 DSE
•	1 kangaroo	=	0.75 DSE				

Type of Animal: Sheep	Number: 600	Total DSE: 600
Type of Animal: .Mcpi ctqq"	'"""Number: '87'r nxu'""""	""""""Votal DSE: 6:
Type of Animal:	Number:	Total DSE:
Type of Animal:	Number:	Total DSE:
Total	Number: 687r nwu	Total DSE: 66:

Comments

The electrical distribution infrastructure will not affect grazing capacity as lines will either be overhead or underground.

Existing cattle grazing under short term agistment will be replaced with sheep grazing (under agistment) with stocking rates based on the same DSE.

"Wp\kritgi \wrct"e\wr\pi "qi "ncpi ctqqu'eqo o gpeg'\j g\kt"r\qr\wrc\kqpu'\y \kriteqp\kp\\g'\\q''cf xgt\urg\{ '\lor r\cev' \qp'\j g'F\UG'\tc\kpi "qh'\j g'r\tqr\gt\{ '\lor ''}

3.4 HERITAGE FACTORS

3.4.1 Sites of Heritage Significance

Reason for Assessment:

ACT Heritage Places are protected by legislation under the Heritage Act 2004). Registered heritage places are those places which have undergone an assessment process, involving consultation with stakeholders, and which have been entered to an interim heritage places register or heritage places register. Registered places have statutory requirements describing how they are to be conserved.

The heritage register is not a comprehensive inventory of places of heritage significance and there may also be other places which are recorded or reported which have not yet undergone assessment. Not all leases have been subject to detailed heritage survey and Lessees may be aware of places of potential heritage value that have not yet been recorded.

The Heritage Unit will provide information on known sites of Heritage value and is able to provide advice about appropriate management strategies, any survey needs and schemes available to assist with funding of conservation works

This Assessment and associated Land Action Plan are intended to recognise sites of heritage significance and their associated management issues.

Method of Assessment:

- Technical Assessment Document with photos from locations identified on plan.
- A Land Action Plan outlining appropriate management strategies for these sites will need to be included in Section 4.4.
- The ACT Heritage Unit will provide information on known sites of Heritage value and can advise about appropriate management strategies.

'Yes' to any of the following questions will require the completion of Section 4.4

1. Are you aware of any places of known or potential heritage significance that are located on your lease? (you can make an enquiry to the Heritage Unit – otherwise you should list any Aboriginal sites or artefacts, culturally marked (scarred) trees, historic buildings – standing or ruined, historic plantings, historic tracks or fencelines, burials/gravesites, rubbish dumps and traces of mining activity)

Yes

2. Are you aware of any building, structure or site on your lease that has been included in the ACT Heritage Places Register? (if you are not sure you can make an enquiry to the Heritage Unit)

Yes

If 'Yes' to any of the above questions please complete the following

3. Do any of the sites identified adjoin or cross the boundary of your lease?

No

4. Do you undertake any maintenance of the building, structure or site on your lease:

No

5. Is the condition of the site/s on your lease considered to be:

Good?

Stable? Yes

Deteriorating?

6. Are you aware of any threats to the si te? (consider for example soil erosion, fire risk, rapid deterioration of built elements)

No

7. If there are Aboriginal sites on your lease, are they located in areas that are grazed, cultivated or not used?

They are located in grazed areas.

Comments

- There are currently a number of identified aboriginal heritage sites throughout the property; on which grazing has occurred over the previous lease period. Grazing has been monitored to ensure the prevention of soil erosion and degradation. The lessee will ensure any proposed or new enterprises are not located on or near these sites, and grazing management will continue to be regularly assessed and monitored in an effort to protect these sites.
- Heritage Studies undertaken as part of the Development Applications for Electrical Infrastructure have been previously endorsed by TaMS (Heritage).

3.5 ENVIRONMENTAL FACTORS

This section considers a range of Environmental Factors, which have been recognised as contributing to the state of health of your property.

3.5.1 Soil Condition

Reason for Assessment:

Soil loss, acidity and salinity are major problems facing rural land management. The loss of soil from a property through erosion has the potential to impact on the productivity of the property, as well as creating land management and water quality issues elsewhere in the catchment. Such issues include:

- increased nutrient levels in water courses, dams and lakes resulting in algal blooms;
- sedimentation of water courses increasing the potential for flooding; and
- decreased water quality for aquatic ecosystems and down stream uses.

Salinity and acidity has the potential to impact on the productivity of the property, as well as creating land management and quality issues elsewhere in the catchment. This Assessment and associated Land Action Plan are designed to minimise soil loss from your property and associated problems down stream, as well as reducing salinity problems.

Method of Assessment:

Visual Assessment - Show on Plan the location of:

- all active gully erosion and its relationship to permanent rivers and streams;
- all non-active gully erosion;
- areas subject to sheet erosion;
- area/s of bare ground larger than 50m²;
- areas affected by acidity and
- areas affected by salinity.

Document with photos and identified locations and extent on plan.

'Yes' to any of the following questions will require the completion of Section 4.5

1. Do you have gully erosion on your property?

Yes, the gully downstream of the largest dam on the property is eroding. The main gully has a number of side gullies that are also eroding.

2. Do you have active gully erosion on your property?

Yes

3. Are these gullies discharging directly into permanent rivers and streams?

Yes, the gully described above ultimately discharges into the Murrumbidgee River. During heavy rainfall events sediment could be added to the river, increasing turbidity and impacting negatively on water quality.

4. Do you plan to undertake remedial action on any gullies?

Yes (Refer Land Action Plan)

5. What is the current extent of ground cover on your property?

70-90%

6. Are areas with less than 90-100% ground cover subject to sheet erosion?

No

7. Excluding areas of cultivation ground, are there any patch or patches of bare ground larger that 50m^2 on your property?

No

8. Do you have salt-indicating plants on your property? (E.g. Sea Barley Grass, Couch, Annual Beard Grass, Spike Rush, Strawberry Clover).

No

9. Do you have acid-indicating plants on your property? (E.g. sorrel).

No

Comment

Currently there is no evidence of sheet erosion. However due to the lighter soil types of the region and if ground cover and dry matter per hectare is reduced this could be reversed. Management practice will be to retain adequate ground cover of at least 75% to ensure this does not occur.

3.5.2 Contaminated Sites

Reason for Assessment:

Contaminated sites are major problems facing rural land management. A contaminated site has the potential to impact on the productivity of the property, as well as creating land management and water quality issues elsewhere in the catchment. Such issues include:

- contaminates leaching into water courses, dams and lakes;
- contaminates leaching into sub-soil; and
- potential to contaminate produce.

This Assessment and associated Land Action Plan are designed to minimise impact from contaminated site on your lease and associated problems down stream

Method of Assessment:

Visual Assessment - Show on Plan the location of:

- all imported spoil on the lease including any gully erosion filling and its relationship to permanent rivers and streams;
- fuel storage and agricultural chemical storage areas;
- rubbish tips;
- plunge and spray sheep dips; and
- animal disposal pits.

Document with photos and identified locations and extent on plan.

'Yes' to any of the following questions will require the completion of Section 4.6

1. Do you have introduced spoil on your property?

No

2. Do you intend introducing spoil on your property?

No

3. Do you have a rubbish tip on your property?

No

4. Do you have sheep dip/s on your property?

No

5. Do you have an animal disposal pit on your property?

No

3.5.3 Water Resource Management

Reason for Assessment:

All water use from Territory water bodies including streams, dams or groundwater is controlled by the <u>Water Resources Act 1998 (the Act)</u>.

Surface Water Users

Surface water is water taken from waterways or from any structure that collects surface water such as farm dams. A licence and allocation for water must be held before surface water can be used.

Farm Dams

A permit is required to construct or alter a dam, water storage or other water control structure, except for a dam with a capacity of less than 2 megalitres and which is not on a waterway. The EPA will assess whether your proposed location is in a waterway, as defined under the Act.

Bores

A permit is required to construct or alter a bore. A licence to take water is required for every bore. Failure to adequately manage these resources can result in:

- increased impact of dry summers and droughts on your and adjoining properties;
- increased soil erosion and sedimentation downstream;
- increase water nutrient levels with associated potential for algal blooms; and
- decreased water quality and availability for down stream users.

This assessment and associated Land Action Plan are not intended to remove the rights of lessees to access water for agricultural and domestic purposes. However, they are intended to ensure that this access does not impact on the quality of the water leaving the property.

Method of Assessment:

Visual Assessment – Show on the Plan the location of:

- *dams and water infrastructure (including bores);*
- Provide copies of permits, licences and allocations.

'Yes' to any of the following questions will require the completion of Section 4.7

1. Is there adequate water available to the property for normal activities to:				
Only survive one dry summer? Survive two or more consecutive dry summers?	Yes	No		
2. Does your property have:				
Combined access to other natural and artificial water sources? Access to artificial water sources only? Access to identified wetlands? Access to possible wetlands?	Yes	No No No		
Comment Two large on-stream dams have been constructed on the property for control.	-			

3.5.4 Riparian Zones

Reason for Assessment:

The management of riparian zones along permanent watercourses has significant implications both for the leased property and for catchment management.

Failure to adequately manage these resources can result in:

- increased soil erosion and sedimentation downstream;
- decrease riparian habitats;
- increase water nutrient levels with associated potential for algal blooms; and
- decreased water quality for down stream users.

This assessment and associated Land Action Plan are not intended to remove the rights of lessees to access water in permanent watercourses for agricultural and domestic purposes. However, they are intended to ensure that this access does not impact on users downstream or on the quality of the water and the riverine environment.

Method of Assessment:

Visual Assessment – Show on the Plan:

• extent of vegetation and fencing along riparian zones.

'Yes' to any of the following questions will require the completion of Section 4.7

1. Does your property have:

Any access to permanent rivers and streams?

No

NO

2. What is the condition of any riparian zone and banks along permanent watercourses on your property, in terms of vegetation and soil stability?

Not Applicable NA

Minimal vegetation and unstable.

Some vegetation and stable

Greater than 75% fenced off.

Extensive vegetation and stable.

3. What percentage of your riparian zone is currently fenced?

Not Applicable YES
Less than 50 % fenced off. NO
50 to 75% fenced off. NO

Comment

As a result of the withdrawal of the western portion of this lease, which under the Territory Plan forms part of the Gigerline Nature Reserve and is managed by Environment ACT, this property lost its access to the Murrumbidgee River. The property relies for its water on its existing 2 dams and intermittent flows in natural water courses.

3.5.5 Sites of Significant Environmental Value

Reason for Assessment:

For the purpose of this Agreement, Sites of Significant Environmental Value are those which are identified as containing or important to the conservation of representative and viable samples of the native species and ecological communities of the ACT. Special management measures to maintain or enhance the values identified may be necessary. Action Plans prepared under the provisions of the Nature Conservation Act will provide management guidance where a threatened species or community is involved. The ACT Nature Conservation Strategy will provide guidance on Territory conservation policy generally. As a general guide, the presence of native vegetation in good condition is an indication that the land should be assessed in terms of Sites of Significant Environmental Value.

On-going environmental research may identify new sites of significant environmental value over time and these may need to be included in Land Management Agreements.

This Assessment and associated Land Action Plan 4.8 are intended to recognise these sites and develop appropriate management strategies to ensure that they continue to exist in conjunction with on-going use of the property. Advice regarding the presence of a Site of Significant Environmental Value and its management requirements will be provided by Environment ACT as part of the information package. It is envisaged that all identified Sites of Significant Environmental Value will require a technical assessment.

The management requirements for a Site of Significant Environmental Value may involve significant costs or specialised resources that are not reasonably considered part of a lessee's general environmental duty of care. The Territory may consider providing assistance with these costs and resources in recognition of the benefits that accrue to the wider community.

Method of Assessment:

- Technical Assessment A Land Action Plan outlining appropriate management strategies for these sites will need to be included in Section 4.8.
- Environment ACT will provide information on Sites of Environmental Significance and contribute to the preparation implementation and monitoring of appropriate management strategies.
- 1. Has a site or sites of significant environmental value been identified on your property by the Territory?

Yes If No, Go to Section 3.3.6. If Yes, please complete the rest of this Section.

2. Do any of the sites extend across the lease boundary of your property?

Yes

3. Has a Land Action Plan been developed for each site of significant environment value on your property?

Yes

4. Do the performance measures contained in the Land Action Plan indicate that environmental values are being maintained?

Yes

5. Has the presence of sites of significant environmental value on your property affected agricultural productivity?

Yes

Please specify:

Large areas of the lease have prolific Yellow Box Red Gum seedling regeneration due to low stocking rates over recent years. Management of the critically endangered Yellow Box Red Gum Grassy Woodland area will be in accordance with the approved EPBC conditions.

3.5.6 Other Native Vegetation

Reason for Assessment:

This section recognises the importance of managing other native vegetation, which has not been identified as being of Significant Environmental Value (refer Section 3.4.5).

It is recognised that appropriate management of native vegetation has the potential to improve the productivity of a property through:

- provision of shelter and modifying micro-climates for stocks and crops;
- use of native pastures to complement improved pasture programs and maximise stock fodder options; and
- providing habitats for native birds and animals, which can act as biological controls on pest insects, and animals.

Protection and enhancement of native vegetation can also confer substantial benefits as a lifestyle investment.

It is also envisaged that through this Assessment and associated Land Action Plan 4.9, a lessee will take a lead role in the management of their native vegetation resource. It is not intended that timber treatment on existing property be removed through regeneration of native habitats but that any remnant vegetation on the property be managed to maximise its benefit. The option exists within the Land Action Plan to allow for appropriate regeneration while recognising past timber treatment.

Method of Assessment:

Visual Assessment

1. What is the mix of pasture on your property? (1	Please provide areas of each)
Solely native pasture	197.1 hectares
Solely improved pasture	hectares
Mainly native pasture	hectares
Mainly improved pasture	hectares

2. What is the general health of remnant tree stock?

Little grazing in recent years has resulted in significant areas of seedling regeneration which if left uncontrolled will markedly reduce the area of grassy woodland and the area available for grazing.

3. Is there any native understorey to the remnant trees?

Some

4. What is the replacement level (natural or planted) of native vegetation?

replacement less than death rate replacement equal to death rate replacement more than death rate YES

5. What is the extent of shade and shelter available to stock in paddocks?

Insufficient
Insufficient but action being taken
Sufficient

YES

Comments:

Nil

3.5.7 Pest Plants and Animals

Pest Plants

Reasons for Assessment:

Pest plants can have a detrimental impact on the productivity of any individual lease as well as the broader quality of the environment. Such plants are difficult to manage on a property by property basis and a co-ordinated catchment approach is required with all individual landholders playing a part.

The broad approach to management of pest plants in the ACT is provided in the ACT Weeds Strategy. This strategy categorises pest plants on the basis of their impact and control requirements. The four categories are listed below and a full list of relevant plant species is attached for your information.

Category 1: Category 1 Plants are of limited distribution or which do not occur in the ACT.

Notifiable Are notifiable within 7 days and must be fully and continuously suppressed by all landholders. (e.g., Alligator weed)

Category 2: A plant that is present in the ACT at a level where control is easily achievable with current knowledge, techniques and resources. Infestations of Category 2 weeds must be fully and continuously suppressed by all land managers to significantly reduce infestation and prevent further spread. (E.g. African Box Thorn, Broom,).

Category 3: A plant that is so widespread that total suppression and destruction is impractical. Category 3 Weeds must be controlled to contain them to the affected locality. (e.g. Saffron Thistle, Paterson's Curse, Sweet Briar)

Category 4: Category 4 Weeds A plant, or any part of, which cannot be sold, propagated or Prevent/Restrict knowingly distributed. The plant must be prevented from spreading to adjoining

properties. (E.g. Cotoneaster, Tree of Heaven)

Declared Pest Plants

Any declared pest plants require the preparation of a plan of control to stop the spread.

A person may apply to the Minister for an order against another who is using or managing land in a way that fails to control the spread of a pest plant. (See attached List.)

This Assessment and associated Land Action Plan are intended to identify management issues associated with pest plants and animals on your lease and their relationship with adjoining properties.

Method of Assessment:

- Visual Assessment Show on plan location of weed infected areas.
- A Land Action Plan outlining appropriate management strategies for any pest plants present will need to be included in Section 4.10 below.

1. Please list the type and estimated extent of Pest Plants present on your property:

•	Species	St Johns Wort	scattered	hectares
•	Species	Saffron Thistle	scattered	hectares
•	Species	Paterson's Curse	scattered	hectares
•	Species	Sweet Briar	scattered	hectares
•	Species	Pyracantha	scattered	hectares
•	Species	Blackberry	scattered	hectares
•	Species	Plum & Apple	scattered	hectares
•	Species	Serrated tussock	scattered	hectares
•	Species	African love grass	scattered	hectares

2. Do any of the areas affected by the above species adjoin or cross your lease boundary?

Yes

Specify details (Species / Nature of land ownership): All of the above. St Johns Wort, Sweet Briar and Blackberry are all present in Gigerline Nature Reserve and neighbouring leases including areas of NSW. Refer Actions plans and EPBC Biodiversity Strategy below.

PEST PLANTS

PEST PLANTS				t	
Name	Common Name	Notifiable	Must be suppressed		Prohibited
Achnatherum caudatum	Broad-kernel Espartillo	X			X
Alternanthera philoxeroides	Alligator Weed	X			X
Cabomba caroliniana	Cabomba	X			X
Centaurea maculosa	Spotted Knapweed	X			X
Equisetum species	Horsetail	X			X
Gymnocoronis spilanthoides	Senegal Tea Plant	X			X
Kochia scoparia	Kochia	X			X
Lagarosiphon major	Lagarosiphon	X			X
Myriophyllum aquaticum	Parrot's Feather	X			X
Nassella charruana	Lobed Needlegrass	X			X
Parthenium hysterophorus	Parthenium Weed	X			X
Pistia stratiotes	Water Lettuce	X			X
Salvinia molesta	Salvinia	X			X
Senecio madagascariensis	Fireweed	X			X
Toxicodendron succedaneum	Rhus Tree	X			X
Carduus nutans	Nodding Thistle		X		
Cytisus (ALL species)	Broom species		X		X
Genista (ALL species)	Broom species		X		X
Lycium ferocissimum	African Boxthorn		X		X
Rosa rubiginosa	Sweet Briar, Briar Rose		X		X
Salix ALL species, except for	All Willows except for the		X		X
the permitted species:	permitted species:				
Salix babylonica	Weeping Willow				
Salix x calodendron	Pussy Willow				
Salix x reichardtii	Sterile Pussy Willow				
Ulex europaeus	Gorse		X		X
Xanthium occidentale	Noogoora Burr		X		
Xanthium spinosum	Bathurst Burr		X		
Carduus pycnocephalus	Slender Thistle			X	
Carduus tenuiflorus	Slender Thistle			X	
Carthamus lanatus	Saffron Thistle			X	
Crataegus monogyna	Hawthorn			X	X
Echium plantagineum	Paterson's Curse			X	
Echium vulgare	Viper's Bugloss			X	
Eragrostis curvula	African Love Grass			X	
Hypericum perforatum	St John's Wort			X	
Nassella neesiana	Chilean Needle Grass			X	X
Nassella trichotoma	Serrated Tussock			X	X
Onopordum acanthium	Scotch Thistle			X	
Onopordum illyricum	Illyrian Thistle			X	
Rubus fruticosus (aggregate)	Blackberry			X	
Acacia baileyana	Cootamundra Wattle				X
Acacia nilotica ssp. indica	Prickly Acacia				X
Acer negundo	Box Elder				X
Ailanthus altissima	Tree of Heaven				X
Alnus glutinosa	Black Alder				X
Annona glabra	Pond Apple				X
Asparagus asparagoides	Bridal Creeper				X
Celtis australis	Nettle Tree				X
Chrysanthemoides monilifera	Bitou Bush / Boneseed				X
Cortaderia jubata	Pampas Grass				X
Cortaderia selloana	Pampas Grass				X
Cotoneaster franchettii	Cotoneaster				X
Cotoneaster glaucophyllus	Cotoneaster				X
Cotoneaster pannosus	Cotoneaster				X

Name	Common Name	Notifiable Must be Must be Prohi	ibited
		suppressed contained	
Cotoneaster salicifolius	Willow-leaf Cotoneaster	2	X
Cotoneaster simonsii	Cotoneaster	2	X
Cryptostegia grandiflora	Rubber Vine))	X
Eichornia crassipes	Water Hyacinth	2	X
Hedera helix	English Ivy	2	X
Hymenachne amplexicaulis	Hymenachne	2	X
Lantana camara	Lantana	2	X
Lonicera japonica	Japanese Honeysuckle	2	X
Mimosa pigra	Mimosa))	X
Parkinsonia aculeata	Parkinsonia	2	X
Phyllostachys aurea	Yellow Bamboo)	X
Pinus radiata	Radiata Pine	<u> </u>	X
Populus alba	White Poplar))	X
Populus nigra 'Italica'	Lombardy Poplar	2	X
Prosopis spp.	Mesquite	2	X
Pyracantha angustifolia	Firethorn))	X
Pyracantha coccinea	Scarlet Firethorn	2	X
Pyracantha fortuneana	Firethorn))	X
Robinia pseudoacacia	False Acacia))	X
Sorbus sp.	Service Tree, Rowan))	X
Spartium junceum	Spanish Broom	2	X
Tamarix aphylla	Athel Pine	2	X
Vinca major	Periwinkle	2	X

Pest Animals

Reasons for Assessment

Pest Animals can have a detrimental impact on the productivity of any individual lease. Due to their mobility such animals are more difficult to assess and control than pest plants and greater coordination of approaches is required. Examples of such pest animals may include:

• kangaroos;

rabbits;

• feral dogs;

• foxes; and

• feral pigs;

deer

The control of Pest Animals is generally undertaken through **co-ordinated programs** based on geographic areas, as required.

This assessment and associated Land Action Plan is intended to identify management issues associated with pest animals on your lease and their relationship with adjoining properties.

Method of Assessment:

Visual Assessment – Show on Plan relationship of Pest Animals to adjoining properties.

A Land Action Plan outlining appropriate management strategies for any pest animals present will need to be included in Section 4.11.

1. Please list the type and estimated number of Pest Animals sighted on your property in the past month and whether it is peak season for this animal:

				Peak Season
•	Type	Kangaroos	Number. Vary	Yes θ No θ
•	Type	Fox	Number. Seen 1	Yes θ No θ
•	Type	Rabbits	Number. Low	Yes θ No θ
•	Type	Feral goats	Number Seen 30	Yes θ No θ

2. What is the impact of these Pest Animals on the Total Grazing Pressure on your property in relation to the carrying capacity stated in Section 3.2?

- 50% or more greater than Existing DSE
- 25% -49% greater than Existing DSE
- 0%-24% greater than Existing DSE YES

3. Is there any relationship between the above pest animals and adjoining properties?

Specify details (Species / Nature of land ownership):

Yes - Lack of fencing on southern boundaries

Comment

- Approximately 50% of the southern boundary to the ACT/NSW border is not fenced which makes it difficult to control incoming pests. The management of total grazing pressure, including that due to kangaroos, is addressed in the Land Action Plan (Refer Section 4.11). Both pigs and goats have been sighted in the general area, but there is no evidence of pigs on the Property.
- A fencing contractor has been engaged to repair fencing along the NSW/ACT border.
- Greening Australia has been commissioned to undertake feral pest eradication and monitoring.

Daals Caasas

3.5.8 Bushfire Risk Management

Reason for Assessment:

Bushfire has an enormous potential for periodic impact on the operation of individual leased properties through the destruction of crops, livestock and improvements as well as the risk of loss of life, the Emergencies Act 2004 and the Strategic Bushfire Management Plan (SBMP) set guidelines for rural lessees to prepare and implement mandatory bushfire plans. As a result rural lessees are required to:

- 1. Plan for long term as well as annual bushfire mitigation to protect assets, neighbouring lands and the surrounding community;
- 2. Strive to achieve a balanced approach to fire management through the assessment of four essential elements:

Prevention - managing bushfire fuels and access;

Preparedness – ensures that when fires occur individual landholders are ready to fight fires in ways that are effective and soundly based.

Response – ensuring effective, appropriate fire fighting for inevitable bushfires; and

Recovery – repairing damage and loss to buildings and assetts, assisting people to recover from the impacts of fire.

3. Plan for and undertake relevant activities across the landscape, which include all boundaries from which fire can enter and leave.

Requirements of the Bushfire Risk Management Assessment:

It is a requirement of the Emergencies Act 2004 that all rural lessees inside a Bushfire Abatement Zone (BAZ) prepare and implement a Bushfire Operation Plan (BOP) as approved by the Emergency Services Authority (ESA). However, in acknowledgement that damaging bushfires can occur anywhere in the ACT it is a requirement of the Planning and Development Act 2007, and subsequently of this document, that all rural lessees prepare and implement individual property Bushfire Action Plans (BAP) addressing bushfire mitigation in alignment with this Land Management Agreement (LMA).

The process of developing a BAP is quite complex therefore, each BAP will be developed as a separate document to this Agreement, but on completion it will form the necessary compliance for sections 3.4.8 and 4.12 of this LMA. Each approved BAP will also provide the rural lessee with the necessary compliance with the Emergencies Act 2004 (the Act) for the preparation of a BOP where required. Consistent with section 78 of the Act the ESA will issue the approvals.

In the development of BAPS, ESA recognises the individual characteristics of land across the Territory, as well as the varying requirements of each lessee. As a result the ESA will provide the necessary assistance to undertake the required level of assessment and subsequent documentation necessary to formulate a satisfactory BAP for each lease.

As the first stage in this process it is a requirement of this LMA that each lessee acknowledge and agree to the above stated information and tick the box:

As stated above, this section will be completed as a separate document in the form of a Bushfire Action Plan (BAP). Representatives of the ACT Rural Fire Service (RFS) will assist each rural lessee to assess current bushfire mitigation methods and if necessary prepare a BAP for their lease, which the rural lessee will then be required to implement in alignment with sections 1 and 2 of this Agreement.

1. Is there an existing bushfire mitigation strategy (fuel management and asset protection) in place for this lease?

No

2. Will you agree to undertake a review of these current bushfire mitigation measures with the assistance of the RFS? This process will either confirm whether or not existing measures are satisfactory and already meet legislative requirements or it will be the first step in assessing and preparing a BAP.

Yes. A Bushfire Action plan has been completed by the RFS for this site (refer Attachment C)

3. Following the review will you agree to make the necessary improvements and/or additions to fuel mitigation strategy where past issues and/or deficiencies can be demonstrated?

Yes.

3.5.9 Drought Risk Management

Reason for Assessment:

Drought is a natural part of the climatic cycle of the Australian continent. In order to minimise its impact on the individual agricultural operations and the associated environments, Lessees need to actively plan for drought occurrences by:

- designing and implementing improvements to their property;
- to minimise the impact of drought; and
- implementing appropriate management practices during drought periods to minimise the impact on the land.

This Assessment and associated Land Action Plan are intended to address these issues.

A Land Action Plan addressing Drought Risk Management is mandatory for a leased rural property. Please provide details in Section 4.13.

Method of Assessment:

Technical

1. Have you implemented any strategy to minimise the impact of drought?

Yes

2. What long term planning has been undertaken to minimise the impact of drought on your property?

dams	Yes
water troughs	Yes
domestic water tanks	θ
fodder sheds	θ
reduced stocking levels	θ
off farm investment	θ
tax planning	θ
risk management training	θ

3. What short term actions are used to manage drought on your property?

purchase of fodder	θ
reduced stocking levels	Yesθ
other	θ
Comments	

.....

4 LAND ACTION PLANS

4.1 Introduction

The preparation of a Land Action Plan is the next step in the Land Management Agreement process. In the case of most leases, only a few Land Action Plans will be required to address specific environmental problems. Successful implementation of the Land Action Plan may remove the need for further documentation at a later stage.

This section of the Land Management Agreement documents the Land Action Plan as required. Where a lessee has already prepared separate documents outlining relevant management strategies for the site, these can be referenced and attached to the Agreement.

The objectives of these Land Action Plans are to:

- facilitate the rehabilitation of environment damage on individual properties;
- manage conservation and heritage issues on individual properties and/or
- minimise environmental harm on properties through the development and implementation of appropriate management strategies.

In all cases, the Land Action Plan are intended to address those land management issues that are recognised as requiring specific management obligations. The plans are intended to assist you to improve/recognise particular management issues that require ongoing attention.

1. <u>Mandatory</u> Land Action Plan are required for the following issues on all leased properties:

- Bush Fire Management; and
- Drought Management.

2. Land Action Plan will be required where any of the <u>following land uses</u> are existing or proposed on the subject property (refer Section 3.2)

- Horse Agistment / Equestrian Facility (excluding horses used for primary production);
- Goat or Deer farming;
- Irrigated Horticulture;
- Irrigated Viticulture;
- Irrigated Market Gardening; and
- Tourism Facility/Farm Stay Accommodation.

A Land Action Plan \underline{may} also be required where 'other' existing or proposed enterprises were specified in Section 3.2. In these cases, please discuss with Environment ACT.

- 3. Land Action Plan will be required where the following heritage and environmental factors are recognised in Section 3.3 & 3.4, as occurring on the property.
- Pest Plants and Pest Animals:
- Sites of significant environmental value; and
- Sites of heritage significance.
- 4. Land Action Plan will be required if one or more questions under the following environmental factors received a <u>"YES" answer</u> in Section 3.4 of the Site Assessment.
- Soil Condition;
- Contaminated Sites;
- Water Resource Management and Riparian Zones; and
- Other Native Vegetation.

4.2 LAND ACTION PLAN - EXISTING ENTERPRISE

1. The Existing Enterprises will be managed in accordance with the Agreement outlined in Section 2 of this Document.

2. Nature of Existing Enterprise requiring Land Action Plan:

a)	Horse Agistment/Equestrian Facility (exc. horses used for or in primary production)	θ
b)	Goat or Deer farming	θ
	Irrigated Horticulture	
	Irrigated Viticulture	
	Irrigated Market Gardening	
-	Tourism Facility/Farm Stay Accommodation	
	Other (Please specify):	

3. Details of Management:

Complete the following sections in the spaces provided and additional pages as required.

a) Description of Associated Land Management Issue/s:

Cattle Grazing – to be replaced with Sheep grazing

Current carrying capacity of lease is exceeded by the stock levels of cattle and migrating kangaroo populations in the area which have not been considered.

b) Proposed Actions/Required Facilities to Issues:

Monitor the current population of migrating kangaroos and factor this into the total carrying capacity . Regular coordinated culling programs for managing kangaroo populations will be required before the number of stock can be increased.

Enquire about culling licence immediately and/or discuss coordinated culling program with neighbouring land managers.

c) Indicative Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

Conduct monitoring program on migrating populations of kangaroos present on property upon finalisation of land transfer.

d) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring)

To ensure carrying capacity of lease is not exceeded.

To regularly monitor and manage populations of kangaroos

Grazing will be undertaken through agistment licence monitored by Lessee

e) Territory Responsibility:

(include level of contribution and/or assistance and role in monitoring)

To provide technical advice and access to further informtion if required and to regularly monitor the ongoing management of the property and surrounding landscape

4.3 LAND ACTION PLAN - PROPOSED ENTERPRISE

1. The Proposed Enterprises will be managed in accordance with the Agreement outlined in Section 2 of this Document.

2. Nature of Proposed Enterprise requiring Land Action Plan:

a)	Horse Agistment/Equestrian Facility (exc. horses used for or in primary production)	θ θ
b)	Goat or Deer farming	θ
	Irrigated Horticulture	
	Irrigated Viticulture	
	Irrigated Market Gardening	
	Tourism Facility/Farm Stay Accommodation	
g)	Other (Please specify): Electrical Infra	astructure
	Compensator	y Habitat

3. Details of Management:

Complete the following sections in the spaces provided and add additional pages as required.

a) Description of Associated Land Management Issue/s:

Electrical Infrastructure will be constructed in accordance with Development Consent and EPBC requirements. A Construction Environment Management Plan has been completed by Jemena and approved by TAMS for the infrastructure project.

Changing grazing from cattle to sheep. Sheep grazing will be more intense than cattle on property. Carrying capacity has not taken into account grazing impact from kangaroos mobile in the area. Consequently the potential 600 DSE will be exceeded when 600 sheep are grazed on property without management/consideration of kangaroo populations. Issue is threat from overgrazing.

b) Proposed Actions/Required Facilities to Issues:

Compensatory Habitat to be established in accordance with the EPBC Biodiversity Strategy (refr Attachment D)

Establish regular monitoring and management of kangaroo populations on lease and manage cattle/sheep stocking rates accordingly.

c) Indicative Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

Infrastructure works to commence upon completion of land transfer and final design Monitoring of kangaroo populations and culling to commence upon completion of land transfer.

d) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring)

Lessee will ensure works are completed in accordance with statutory requirements including condition of Development Consent and EPBC requirements

e) Territory Responsibility:

(include level of contribution and/or assistance and role in monitoring)

To provide technical advice and access to further information when required. Regular monitoring of lease management.

4.4 LAND ACTION PLAN - SITES OF HERITAGE SIGNIFICANCE

1. Sites of Heritage Significance will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

2. Details of Management for Specific Sites (where relevant):

Where sites are individually of high significance and are entered in an ACT heritage register some special land management may be beneficial- eg. The location of some Aboriginal artefact scatters may best be left undisturbed by ploughing or other ground disturbance, or some historic structures may need firebreaks or control of introduced plantings.

Complete the following sections in the spaces provided and additional pages as required.

a) Description of Specific Sites and Management Issues:

Recent Heritage studies have been undertaken by Navin officer and Biosis for ActewAGL on the property as part of environmental investigations for proposed substations, overhead 132KV power lines and 11kv cables. These studies have been endorsed by ACT Heritage and identified the following sites:

- CR 14 Open scatter of five stone artefacts
- CR 15 Aboriginal artefact open scatter comprising quartz and silcrete flakes and chips
- Site 14 Open artefact scatter

b) Desired Outcome:

(eg. Conservation of site, monitoring of site condition, mitigation of threats to the place, better understanding of the site/s and their value, compliance with legislation)

None of the sites will be disturbed by land management or electrical infrastructure

c) Proposed Action:

(eg. Agree to consult with ACT Heritage Unit prior to change of activity at site location, maintain firebreak, any fencing required, organise conservation management plan for site etc)

Lessee has prepared an "Unanticipated Discovery Plan" as required by the ACTPLA Notice of Development Consent for Electrical Infrastructure.

d) Proposed Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

N/A

e) Proposed Performance Measures:

- 1. Develop familiarity with the place/s. (eg. the Lessee has looked at the area known to contain a heritage place, has become familiar with its nature and condition, has sought advice/assistance from the Heritage Unit to locate the place)
- 2. Develop some positive steps to conserve the place (eg. if an Aboriginal site was in an area of poor ground condition, a performance measure might be revegetation of the groundsurface)

Consistent with requirements of Development Consent and Heritage Studies

f) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring and consultation with relevant Aboriginal organisations if needed)

The lessee is aware of a number of Cultural Heritage Studies relating to the property. Requirements and recommendations of those studies will be implemented as part of ongoing management of the property.

Lessee is aware of the legislative requirements, procedures and penalties under the Planning and Development Act 2007 relating to the discovery and treatment of Aboriginal places.

g) Territory Contribution:

(include level of contribution and/or assistance and role in monitoring)

Provide technical advice and access to further information when needed. Regular monitoring of land management.

4.5 LAND ACTION PLAN - SOIL CONDITION

1. Soil Loss, Acidity and Salinity will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

2. Details of Management:

Complete the following sections in the spaces provided and additional pages as required.

a) Description of Issue:

The drainage line downstream of the largest dam on the property is eroding, probably due to the large amounts of water coming down it after storm events. The dam is being supplied with water by a large culvert under the Monaro Highway, which is collecting water from a significant catchment upstream of the property and to the east of the Monaro Highway. The main gully has a number of side gullies that are also eroding.

b) Desired Outcome:

Stabilise and vegetate drainage line.

c) Proposed Action:

Re-vegetation will be undertaken by relevant environmental experts, and audited by NSW Soil Conservation Service for a period of up to 3 years.

d) Proposed Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

Over a period of 3 years.

e) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring)

Lessee will undertake all re-vegetation in partnership with Greening Australia.

The drainage line stabilisation works will be in accordance with Environment Protection Guidelines "Construction and Land Development in the ACT August 2007". The lessee (or contractor) will enter into an Environment Protection Agreement with the Environment Protection Authority (EPA) prior to works commencing. The agreement will address erosion & sediment control, noise and air pollution issues.

An authorisation may be required if: the acceptance of more than 100m3 of soil for placement on land by a lessee or occupier of the land if the land is in

(a) an area identified in the territory plan as land in any of the following zones: Broadacre;

Rural; Hills, Ridges and Buffer Areas; River Corridors; Mountains and Bushlands; or

- (b) a plantation forestry precinct, within the meaning of the territory plan; or
- (c) an area identified in the national capital plan as any of the following: Broadacre Areas;

Rural Areas; Hills, Ridges and Buffer Spaces; River Corridors; Mountains and Bushland.

f) Territory Responsibility:

(include level of contribution and/or assistance and role in monitoring)

Provide technical advice and access to further information at required. Ongoing monitoring of the lease

4.6 LAND ACTION PLAN - CONTAMINATED SITES

1. Contaminated sites will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

2. Details of Management:

Complete the following sections in the spaces provided and additional pages as required.

a) Description of Issue:

Not applicable

b) Desired Outcome:

Not applicable

c) Proposed Action:

Not applicable

d) Proposed Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

Not applicable

e) Lessee Responsibility:

 $(include\ responsibility\ for\ implementation\ of\ actions\ and\ proposed\ monitoring)$ Not applicable

f) Territory Responsibility:

(include level of contribution and/or assistance and role in monitoring)

Not applicable

4.7 LAND ACTION PLAN - WATER QUALITY AND RIPARIAN ZONES

1. Water Quality and Riparian Zones will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

The management of water quality and riparian zones must meet the standards as detailed in the water strategy 'Think Water, Act Water' (Vol:2). In accordance with the Strategy management of riparian zones includes excluding stock from the zone except for habitat or fire fuel management purposes. Agricultural activities to be managed to ensure fertiliser, herbicides or pesticide applications; including ploughing do not impact on streams. Clearing of riparian zones is prohibited. All permitted activities in riparian zones to be conducted in accordance with the Agreement.

2. Details of Management:

Complete the following sections in the spaces provided and add additional pages as required.

a) Description of Issue:

- The drainage line downstream of the largest dam on the property is eroding.
- The main gully has a number of side gullies that are also eroding.

b) Desired Outcome:

Stabilise gullies

c) Proposed Action:

- Stabilise gullies to prevent sediments depositing in the Murrumbidgee River and prevent interference to the river bank stability.
- Native terrestrial vegetation will be protected, and enhanced where necessary, to maintain stream bank stability, buffer the rivers, creeks and other aquatic systems from adjacent land uses and provide habitat for plants and animals (including aquatic species).
- Avoid impact on Murrumbidgee River and downstream habitats.
- Any activities which lead to increased erosion, bank degradation or sediment movement will not be permitted.
- Pollution by sediment, waste, excess nutrients and chemicals (including drift) will be avoided.
- Flow diversion and sediment trapping devices will be used if there is a risk of soil or animal waste being transported by surface water flows.
- Grazing pressure in the riparian strip shall be managed to avoid impact on Murrumbidgee River and downstream habitats.

d) Proposed Timetable:

Commence in 2010

e) Lessee Responsibility: (include responsibility for implementation of actions and proposed monitoring)

- Works on a defined waterway, will be subject to a Waterway Works Licence application prior to works commencing.
- The drainage line stabilisation works will also be in accordance with Environment Protection Guidelines "Construction and Land Development in the ACT August 2007". The lessee (or contractor) will enter into an Environment Protection Agreement with the Environment Protection Authority (EPA) prior to works commencing. The agreement will address erosion & sediment control, noise and air pollution issues.

f) Territory Responsibility:

• Undertake monitoring of the water quality and riparian zone management practices on the property as part of the overall monitoring of the property during the next five years.

4.8 LAND ACTION PLAN - SITES OF SIGNIFICANT ENVIRONMENTAL VALUE

1. Sites of Significant Environmental Value will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

2. Details of Management:

Complete the following sections in the spaces provided and additional pages as required.

a) Description of Issue:

- Yellow Box-Red Gum Grassy Woodland occurs on the lease.
- Hooded Robin and Brown Treecreeper have been recorded on the lease.
- Pink-tailed Work Lizards have been recorded on the lease.

Endangered communities:

Yellow Box - Red Gum - Grassy Woodland Ecological community:

The area has been the subject of a number of Flora Assessments and to enable description of specific areas, the property has been divided into Areas A-N as described below and shown in the attached plan.

It should also be noted that many of these specific sites are now included in an area of Conservation Habitat in the southern part of the site associated with an EPBC approval. This zone is subject to a Biodiversity offset Strategy submitted to DEWHA for approval under the EPBC Act.

Specific areas include (Refer Figure 2):

Area A: An area of open woodland of very high conservation quality with Yellow Box, Red Gum and Apple Box. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn, Burgan, Cauliflower Bush and Cherry Ballart. The ground cover is of mostly native species.

Area B: An area of open woodland of high conservation quality with Yellow Box and Red Gum with minor Apple Box and Scribbly Gum. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn and Burgan while the ground cover is mostly native species.

Area C: An area of open woodland of high conservation quality with Yellow Box, Red Gum and Apple Box with minor Red Box. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn, Cauliflower Bush, pine saplings and Burgan while the ground cover is of mostly native species.

Area D: An area of open woodland of high conservation quality with Yellow Box, Red Gum and Broad-leaved Peppermint with minor Apple Box. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn, Cauliflower Bush, pine saplings and Burgan while the ground cover is of mostly native species.

Area E: An area of open woodland of high conservation quality with Yellow Box and Red Gum with minor Apple Box. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn, Cauliflower Bush, pine saplings and Burgan while the ground cover is of mostly native species.

Area F: An area of open woodland of high conservation quality with Yellow Box and Red Gum with minor Apple Box. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn, Cauliflower Bush, pine saplings and Burgan while the ground cover is of mostly native species.

Area G: An area of open woodland of high conservation quality with Yellow Box, Red Gum and Apple Box with minor Broad-leaved Peppermint. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn and Cauliflower Bush while the ground cover is of mostly native species. The Brown Treecreeper was recorded in this area during the woodland survey.

Area H: An area of open woodland of high conservation quality with Yellow Box and Red Gum with minor Apple Box and Broad-leaved Peppermint. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn and Cauliflower Bush while the ground cover is of mostly native species. The Hooded Robin and the Brown Treecreeper were recorded in this area during the woodland survey.

Area I: An area of open woodland of very high conservation quality with Broad-leaved Peppermint and Apple Box with minor Yellow Box. The shrub understorey is sparse eucalypt regeneration with Burgan with some Australian Blackthorn, Cherry Ballart and Cauliflower Bush while the ground cover is of mostly native species.

Area J: An area of open woodland of high conservation quality with Scribbly Gum, Apple Box and Yellow Box with minor Broad-leaved Peppermint and Mealy Bundy. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar with some Australian Blackthorn while the ground cover is mostly native species. The hooded Robin was recorded in this area during the woodland survey.

Area K: An area of open woodland of high conservation quality with Broad-leaved Peppermint with minor Apple Box and Yellow Box. The shrub understorey is sparse eucalypt regeneration with some Sweet Briar, Australian Blackthorn and Cauliflower Bush while the ground cover is of mostly native species. The Hooded Robin was recorded in this area during the woodland survey.

Area L: An area of open woodland of moderate conservation quality with Apple Box, Mealy Bundy and Scribbly Gum with minor Candlebark. The shrub understorey is sparse eucalypt regeneration with minor Sweet Briar while the ground cover is of mixed introduced and native species.

Area M: An area of open woodland of moderate conservation quality with Broad-leaved Peppermint, Apple Box and Scribbly Gum. The shrub understorey is sparse eucalypt regeneration with some minor Sweet Briar and Australian Blackthorn while the ground cover is of mostly native species.

Area N: An area of open woodland of moderate conservation quality with Broad-leaved Peppermint, Apple Box and Scribbly Gum. The shrub understorey is sparse Australian Blackthorn and eucalypt regeneration with minor Burgan, Black Cypress Pine and Sweet Briar while the ground cover is of mixed introduced and native species.

b) Desired Outcome:

An acceptable balance between conservation and rural production. To retain or improve the ecological functioning and integrity of the natural and modified resources of the leased area.

To preserve the extent and character of any endangered ecological community or population of a vulnerable or endangered species.

To pursue all development and management of the resources of the land in a way that is consistent with any Action Plan for any endangered ecological community and/or endangered or vulnerable species.

Where vegetation is identified in the LMA as being of significant conservation value, including areas of high to very high conservation quality, management will provide for maintenance, in good condition, of its floral, structural and animal habitat characteristics or, where appropriate, improvement by enhancing the vegetation or habitat characteristics.

c) Proposed Action:

- Creation of a woodland/grassland conservation zone on the property, in which livestock will be restricted from grazing and weeding and planting of native flora in degraded areas will take place. Area is identified on Figure 2 and described in Attachment D. Minimal grazing for the purpose of bushfire hazard reduction will still occur in this area once initial flora monitoring has been undertaken by Greening Australia.
- This Conservation Area will be preserved as native yellow box red gum grassy woodland. It is required to be preserved in good condition to meet commitments under the EPBC Act. Flora and fauna assessment will be undertaken and replanting of native species and flora and fauna control undertaken as required. This will be done by Greening Australia for at least the first 3 years of the lease and audited by the SCS. After this the land will be preserved in it native condition for the term of this and subsequent leases.

d) Proposed Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

Ongoing.

e) Proposed Performance Measures:

- Critical habitat area is maintained.
- Regeneration of trees exceeds natural attrition.
- Proportion of cover provided by exotic species in understorey and groundcover does not increase where there is a predominance of native species.
- Dead trees and fallen timber remain on site.
- Strategic planting program is in place (if required).

f) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring)

■ The lessee will be responsible for establishment of a Conservation area under the Biodiversity strategy as required by the EPBC conditions

g) Territory Contribution:

(include level of contribution and/or assistance and role in monitoring)

Provision of regular monitoring of block and advice on appropriate management.

4.9 LAND ACTION PLAN – OTHER NATIVE VEGETATION

1. Remnant Flora and Fauna will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

2. Details of Management:

Complete the following sections in the spaces provided and add additional pages as required.

a) Description of Issue:

Native pasture

b) Desired Outcome:

Maintenance of pasture cover to facilitate ongoing grazing

c) Proposed Action:

- Weed species and potentially invasive plants will not be planted.
- Fertiliser usage will be contained to ensure that nutrient rich run-off will not enter areas of conservation value that occur both on the lease and adjacent to the block.

d) Proposed Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

Ongoing

e) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring)

To instigate and maintain.

f) Territory Responsibility:

(include level of contribution and/or assistance and role in monitoring)

• The provision of technical advice and access to further information where needed. Ongoing monitoring of the lease.

4.10 LAND ACTION PLAN - PEST PLANTS

1. Pest Plants will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

2. Details of Management:

Complete the following sections in the spaces provided and add additional pages as required. All reasonable precautions must be taken to ensure produce, soil, livestock, equipment and vehicles are free of weeds before sale or movement from an infested area of the property

a) **Description of Issue:** (Species, Category and details of pest plant presence)

St Johns Wort	Declared Pest Plant.	Present in the northern and eastern part of the
	Must be Contained	property
Paterson's Curse	Declared Pest Plant.	Scattered rosettes over open country
	Must be Contained	
Saffron Thistle	Declared Pest Plant.	Scattered over the property in better soils
	Must be Contained	
Sweet Briar:	Declared Pest Plant.	Present in the drainage line below the main dam
	Must be Suppressed	and the northern boundary of the property, where
		density is over 1,000 plants per hectare This is the
		most common weed on the property and will take a
		number of years to control
Pyracantha	Declared Pest Plant.	Present in the eastern half of the property. This
	Propagation and Supply is	species occurs as isolated scattered trees or in small
	Prohibited	groups of 2-5 trees
Blackberry	Declared Pest Plant.	Present along the major creek lines, where it occurs
	Must be Contained	in small scattered patches
Serrated Tussock	Declared Pest Plant.	Present as scattered plants on rocky soils on the
	Must be Contained	northern slopes of Cunningham Hill
African Love	Declared Pest Plant.	Present scattered plants along the tracks, and small
Grass	Must be Contained	patches within paddocks, but along eastern
		boundary there are large patches
Plums & Apple		In the drainage line below the main dam. This
		species is starting to spread locally and form small
		thickets
Excessive red		In the eastern half of the property will be reduced
gum regeneration		to levels commensurate with maintaining an open
		grassy woodland

b) Desired Outcome:

- Control and reduce St John's Wort, African Love Grass and Sweet Briars.
- Eradicate scattered infestations of serrated tussock, pyracantha, blackberries, plums.
- Monitor control sites and undertake follow weed control when needed.
- Manage grazing levels and annual spray program so that there is a reduction of broadleaf weeds and prevention of spread.

c) Proposed Action:

Greening Australia has been engaged to undertake weed eradication and maintenance on the Biodiversity Offset zone at the southern end of the property and along the proposed 132Kv transmission line route. SCS will audit this activity annually for 2-3 years.

The Lessee will commence annual chemical control program on other parts of the block for the following species with regular follow up control when required, and will keep the clean areas clean, working toward the heavier infestations:

St John's Wort - Commence control work at the property boundary and working inwards^ and along tracks. Plant and vehicle hygiene practices will be followed to ensure the infested areas will not be disturbed during the seeding season and vehicles washed down before entering clean areas. Grub plants out before flowering removing all the root below the ground otherwise it will re-shoot. Pasture improvement to outcompete young plants or those stressed from other forms of control. Spray when plants are actively growing using a selective herbicide. DO NOT SLASH OR MOW WHEN IN SEED.

African Lovegrass - Commence along the tracks, particularly those along the eastern boundary. Plant and vehicle hygiene practices will ensure the areas will not be disturbed during the seeding season and washed down before entering clean areas. Encourage strong dense competitive cover desired vegetation. Apply chemical to actively growing and unstressed plants using more water when required to cover plants adequately. DO NOT SLASH OR MOW WHEN IN SEED.

Serrated tussock - In the south eastern corner of the property. This species occurs as scattered plants on rocky soils on the northern slopes of Cunningham Hill. Chip out isolated plants Cultivation in Spring summer and autumn combined with pasture improvement program will assist in providing competition. Apply a selective herbicide when plant is actively growing between September to May. DO NOT SLASH OR MOW WHEN IN SEED.

Pyracantha - Eradicate the 2-3 trees. Large bushes can be pulled out with tractor and chain. Smaller plants can be cut back and the stumps dug out. Follow up hand pulling of seedlings is essential. Replant with indigenous species. Apply herbicides before berry formation when bushes are actively growing. Avoid use of chemical during winter when plant is almost dormant and will not circulate the chemical sufficiently.

Blackberry -Treat in Autumn after fruiting or in early Spring /Summer before fruit sets. Plants should be actively growing, not stressed and covered completely by spray. Use selective herbicide where possible. Ensure use of signage for the public in case they touch the wettened foliage. Only remove controlled balckberry foliage if required in order to gain access to other infestations requiring treatment.

Paterson's Curse - Slash small areas regularly during flowering to minimise seed production. Hand weed small areas. Apply chemical when plants are small in rosette stage and actively growing. Use selective herbicides to minimise occurrence of bare soil areas.

Saffron Thistle - Mow or slash shortly before flowering to prevent seed production, timing is critical. Use selective herbicide where possible to minimise occurrence of bare soil areas and maintain competition from other species. Treat actively growing plants in young stages of growth.

Sweet Briars - Hand grub isolated plants, maintain strong, dense vegetation. Use selective herbicide to minimise bare earth . Treat actively growing plants from full leaf to onset of leaf fall. This is the most common weed on the property and will take a number of years to control.

Plum trees - Mechanical control or chemical control while plant is openly growing.

Red gum regeneration - In the eastern half of the property will be reduced to levels commensurate with maintaining an open grassy woodland.

Implement grazing management to improve competitiveness of pasture and reduce germination of broadleaf weeds. Control broadleaf weeds in Autumn as required.

d) Proposed Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

- Pest plant control will commence in 2010.
- Work will commence before seed set, primary control of St John's Wort, African Love Grass, Serrated Tussock, Pyracantha and briars and follow up annually throughout duration of LMA when they are actively growing between Spring and late Autumn. Control germinations of broadleaf weeds as required. Control weed re-growth and new incursions before they flower.

 Primary control will be to control all serrated tussock plants and undertake yearly follow up control over the next five years on any new infestations before seed set.

e) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring)

- Control and contain identified populations preventing further spread.
- The lessee accepts the responsibility of carrying out the above program ensuring any herbicides used are used in accordance with label rates and specifications
- Implement control programme by Greening Australia commencing in 2010 for three years in southern part of the lease subject to Biodiversity strategy as required under EPBC conditions, including ongoing management by Greening Australia

f) Territory Responsibility:

(include level of contribution and/or assistance and role in monitoring)

- Advise current recommended practice for integrated weed control.
- Undertake monitoring to ensure control program has commenced and is effective.
 Manage infestations on adjoining Territory land.

4.11 LAND ACTION PLAN - PEST ANIMALS

1. Pest Animals will be managed in accordance with this Land Action Plan and the Agreement outlined in Section 2 of this Document.

2. Details of Management:

Complete the following sections in the spaces provided and add additional pages as required.

- a) Description of Issue: (Species and Detail of Pest Animal Presence)
 - Pests at low numbers:

Kangaroos

Goats

Pigs

Foxes

Rabbits.

b) Desired Outcome:

- Pests within lease to be controlled by authorised culling or baiting programme (if required), with the ideal outcome being the total removal of feral pest species (goats, pigs, foxes and rabbits) from this lease.
- Kangaroos numbers to be managed at levels appropriate for the area.

c) Proposed Action:

- Repair southern fence line
- Kangaroos numbers to be managed in an effort to reduce grazing pressure and associated degradation. "Vj ku'y km'dg'f qpg'vj tqwi j "cppwcn'eqqtf kpcvgf "ewnkpi "r tqi tco "y kij "pgki j dqwtkpi " mpf "o cpci gtu""
- Lessee will participate in any cooperative control activity authorised by ACT Government agencies.
- Lessee will actively manage and control pigs, goats, rabbits and foxes outside of cooperative programs on an ongoing basis.

d) Proposed Timetable:

(include timetable for achievement of proposed Actions, appropriate monitoring and review)

Culling program will be annual and coordinated with neighbouring land manager activities.

e) Lessee Responsibility:

(include responsibility for implementation of actions and proposed monitoring)

- Repair fencing
- Participate in coordinated pest control programme.
- Specific focus on southern part of the lease subject to Biodiversity strategy as required under EPBC conditions

f) Territory Responsibility:

(include level of contribution and/or assistance and role in monitoring)

- To notify lessee of any cooperative control management activity that may becomes available from time to time.
- To manage pest species populations on Territory land adjoining.
- Assist in coordinating pest control programmes.

4.12 MANDATORY LAND ACTION PLAN - BUSHFIRE RISK MANAGEMENT

- 1. The RFS is currently developing a complete information package to support the development of BAP's. However, as an interim measure, answers to the questions below will form the basis of any BAP developed prior to the implementation of the final package. It is important to note that these questions will form an essential part of the final BAP package, and the time spent answering them will contribute significantly to the final BAP. Lessees should ensure that the details in the spaces provided are as accurate as possible, updated and amended as appropriate. An aerial map of your property will be issue to assist in answering questions a and b.
- 2. This BAP will be prepared and implemented in accordance with Section 2 and 3 of this LMA.
- 3. Following completion of the review identified in section 3 of this document; either the existing, amended or new BAP must be attached as the necessary compliance for section 4 of the LMA.
- a) Threat to Property (including potential for fire to spread to and from adjoining property. As determined by Hazard maps, mark property map where the likely risks would come from and travel to? Look at your land as well as surrounding areas):
 - Exposure from the northwest has been reduced due to the 18 January 03 fires which have resulted in growth being cleared.
 - Spread of fire to the eastern boundary would be difficult to control due to sucker re growth dead timber & upper growth.
 - Refer Bushfire Risk Assessment (Attachment C)
- b) Existing protection for house, sheds, other capital improvements and livestock: (include water sources, regularly maintained fire breaks, roads and trails, communications, access points etc. identify any areas on your property that are difficult to access (eg. rocky, too steep etc.) or "No-Go Areas". Mark on Map where possible.)
 - Nil
- c) Type and nature of existing fire control infrastructure held on property: (list fire fighting equipment you have available on the property including items issued by RFS)
 - Fire breaks to be established in conjunction with Territory and fire authority. Refer plan showing fire breaks approved by ACT Rural Bushfire Service (Attachment C).
- d) Nature of existing fuel management strategies on property: (including strategies to prevent potential for fire to spread to and from adjoining property, also describe how you treat risk in areas that are difficult to access eg steep, rocky, inaccessible).
 - Management to be conducted in accordance with authorities.
- e) How do you respond to seasonal variation, what are the alternative methods that may be employed to reduce risk?: (For example good rainfall (abundant grass growth) following a drought (low stock numbers) results in inadequate reduction from grazing alone. Therefore slashing is used to reduce fuel).
 - Variable stock rates

- f) Regular short term initiatives to implement and maintain protection, infrastructure and fuel management (provide actions and indicative frequency):
 - Clear and maintain fire breaks as per BAP (Attachment C)
 - Remove existing (vacant) dwelling structure and adjacent structures.
 - h) Long term planning required to upgrade protection, infrastructure and fuel management (provide actions and indicative timetable. Include plan for upgrade and replacement of essential fire fighting equipment):
 - Refer BAP (Attachment C)

4.13 MANDATORY LAND ACTION PLAN - DROUGHT RISK MANAGEMENT

1. This Land Action Plan will be implemented in accordance with the Agreement outlined in Section 2 of this Document.

2. Details of Management:

(Complete the following sections in the spaces provided, add additional pages as required and attach copy of relevant documentation)

a) Threats to property from drought:

- Ongoing dry conditions for the past 7- 10 years highlight threats from drought.
- Loss of condition in stock,
- Increased disease susceptibility.
- Decreased fertility.
- Soil loss due to wind erosion.
- Weed invasion threat increase due to increased bare ground.
- Decreased stock water supply impacting on carrying capacity.

b) Long term planning initiatives to minimise the potential impact of drought:

(Initiatives to consider include provision of dams, water troughs, domestic water tanks, fodder sheds, reduced stocking levels, pasture management, off farm investment, tax planning and risk management training)

- Construction of two large dams used for stock watering
- Stock numbers are managed according to conditions.
- Alternative stock water arrangements will be put in place, including reticulated supply from existing dams to troughs located across lease. Grazing and pasture management as required to reduce and minimise bare ground, reducing weed invasion and wind erosion.
- Plantings creating wind breaks/stock shelter to reduce wind impact and provide shelter.

c) Short term Actions to be undertaken in the event of Drought:

(Actions to consider include purchase of fodder, reduced stocking levels)

- Supplementary feed (Hay, grain)
- Other supplements as required (Urea blocks, etc)
- Livestock numbers reduced as required
- Ensuring stock have access to adequate water supply during these periods (approximately 2 6 L / DSE / day).
- Implementation of sacrifice paddocks during periods of inadequate pasture cover (below 700 kg Dry Matter/ ha).
- Revegetation of sacrifice paddocks using desirable species once the agreed acceptable pasture growth level (700kg/DM/ha) has been achieved across the remainder of the property
- The lessee will consult with ACT Parks, Conservation and Lands in an effort to determine a suitable site for a sacrifice paddock, consultation will ensure reduced environmental impacts associated with this management technique.

Attachments

Attachment A: Figure 1 - Locality plan

Attachment B: Figure 2 - Site Plan Attachment C: Bushfire Action Plan

Attachment D: Biodiversity Offset Strategy (EPBC)

Figure 1: Locality plan

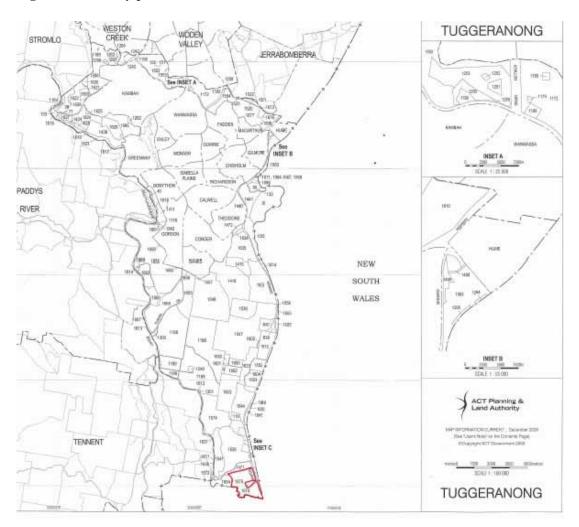


Figure 2: Site Plan including Biodiversity Offset Zone

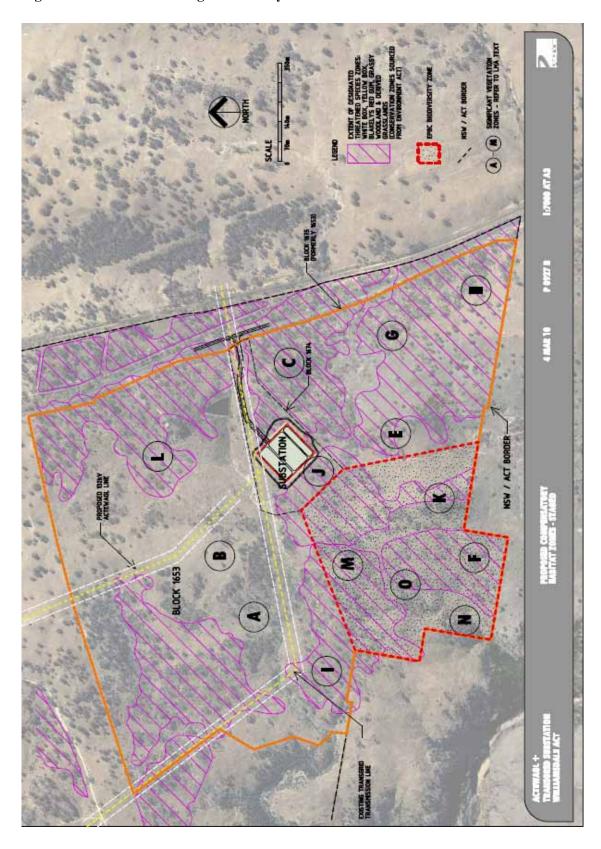


Figure 3: BAP Plan

